



# Faculty Senate 2024–2025

MINUTES: September 18, 2024

Location: Whirlpool Room, Chan Shun Hall

Time: 6:00-8:00 pm

A. Bosman, Chair; J. Lim, Executive  
Secretary

**Present** [19]: M. Bacchiocchi, S. Badenas, A. Bosman, J. Cadet, K. Cave, R. Choi, G. Chi, D. Gonzalez-Socoloske, S. Elkins-Bates, E. Gallos, B. Gibson, S. Hatfield, J. Johnson, B. Maguad, J. Lim, K. Koudele, Z. Plantak, L. Sabas, K. Thompson

**Staff Senate Representative:** M. Umana

**Regrets** [11]: B. Davis, R. Gatón, P. Gregor, L. Hamilton, B. Henry-Saturné, N. Isaac-Dennis, J. Kidder, M. Moreno, K. Reiner, B. Sheppard, B. Sanou

**Guests** [5]: A Coria-Navia, K. Bailey, J. Gibbs, W. Kuhn, C. Troy

**Votes and Actions taken** (numbers [n] represent items on original agenda)

**Minutes of Prior Faculty Senate Meeting** (J. Lim)

**MOTION** VOTE passed [unanimous]. To approve the minutes as presented with corrections.

**Council Reports** (B. Gibson)

Council Reports were received as follows.

Faculty Policy Development Committee (Feb. 27, 2023). Classroom observation policy. Tenure package re-examination proposed. Faculty vacancy policy and search committee process

(June 27, 2024). Meeting to reactivate FPDC. Tenured faculty member as chair and chief academic officer to serve as co-chair. Vote for incoming faculty chair for the next three years (K. Bailey).

VOTE to accept the council reports passed (unanimous).

**FPDC Terms of Reference and Advancement Committee Nominations** (S. Badenas) Report on the September Faculty Policy Development Council (FPDC) meeting. Updated terms of reference were presented. Guest K. Bailey shared goals for FPDC for the upcoming year, including reactivating the advancement criteria committee to review criteria,



Two vice president (VP) positions have open searches: the VP for Academic Administration

going through the faculty process and faculty committees such as PDRC to realize and fulfill the board vote. Some programs are closed because of no students, some because students are directed to a different iteration of the degree (i.e. closing the BA and keeping the BS). Additional recommendations for mergers of degrees. Most of the mergers are related to secondary education, which is being redesigned to have the concentration within the content instead of a stand-alone degree. This aligns with new requirements from the State of Michigan. The changes are going through the typical curriculum process for implementation. Discussion of the changes to the programs and responses. Faculty should talk to their Deans regarding the changes. Appeal process needs to be available for everyone. Recognize the institutional trauma that we've gone through.

Enrollment. Internal data preliminary results shared. Discussion of processes and actions that lead to strong enrollment and the role of faculty in that area.

Creation Care. Please take the survey from the Creation Care committee.