

# Faculty Senate

## 2023–2024

MINUTES: January 17, 2024

Location: Zoom Meeting

Time: 6:00-8:00 pm

K. Hall, Chair; J. Lim, Recording Secretary

Present [22]: M. Bacchiocchi, S. Badenas, A. Bosman, K. Ca

Students' accommodations cannot be disclosed to the rest of the class. Working with the Office of Legal Counsel to clarify the expectation.

#### [5] Budget Updates and Dialogue with Provost Arthur.

First a discussion of proposed changes to the Academic Year 2024-2025 Calendar. The proposal is to adjust the calendar to allow for a full week off at Thanksgiving. Proposed adjustments include starting earlier (Thursday) and having class on Labor Day. Robust discussion and feedback including: the Friday before Thanksgiving, child care challenges for Labor Day, impact to drop/add dates, adjustments to convocation, week of prayer, impact to dual enrollment students, orientation week. The Provost is collecting feedback from various stakeholders on this proposal.

Second a discussion of Academic Program Prioritization. Ongoing budget conversations. Fall semester ended with painful conversations; deans met with chairs. Some of the FTE reductions that were on the table didn't happen. Between 2018 and beginning of this school year, Andrews has reduced faculty by about 35-40 FTEs. There have been staff reductions as well. Program Prioritization is when we look at all our programs at the same time with the same data.

The purpose is:

- To help us address the question of the appropriate number of faculty to meet the needs of students and program requirements.

- To ensure that our academic programs have relevance.

- To maximize our resources.

- To help us plan.

The process is beginning with conversations with Faculty Senate and Student Councils. A Criteria Committee will be established. Buy-in from the Academic Community will be pursued for the Recommended Criteria. A Prioritization Review Criteria

is different from the last pr

Further discussion on the Academic Calendar. Could we start later in January? Have study tours in January. Discussion of a Winter-mester. The beauty of campus in May. Summer work implications. Financial impact. Students need the cafeteria during the week of Thanksgiving.

Further discussion on winter weather. Snow day. Some teachers taught; some were on Zoom; some classes were in person; back and forth. Frustration from different views of what to do. Review of process of decision making for snow days. Questions and feedback provided to the Provost.