



Faculty Senate 2022–2023

MINUTES: September 21, 2022

Location: Zoom Meeting

Time: 6:00-8:00 pm

K. Hall, Chair; V. Corredera, Acting Recording Secretary and J. Lim Recording Secretary

: A. Bosman, G. Chi, V. Corredera, S. Elkins-Bates, A. Galeniece, E. Galenieks, K. Hall, M. Keller, J. Lim, K. Reiner, B. Sanou, A. von Maur

: M. Bacchiocchi, S. Badenas, R. Gatón, B. Gibson, H. Ferguson, D. Gonzalez, B. Henry-Saturné, M. Jones-Gray, B. Maguad, D. Myers, D. Nowack, R. Orrison, L. Sabas, T. Smith, G. Woodruff

: K. Bailey, S. Hatfield, R. Keele

(numbers [n] represent items on original agenda)

: VOTE passed. To approve the minutes as presented (V. Corredera).

(K. Hall)

Nominations and vote for two replacement executive officers (replacing D. Covrig and K. Friestad).

- Parliamentarian: A. Bosman (only candidate) voted as new Parliamentarian
- Secretary: J. Lim (only candidate) voted as new Secretary

Appointment of Senate Representative for Undergraduate Council. J. Lim already serves on UGC so will serve as the representative.

(K. Hall)

None.

(V. Corredera)

No comments on the report presented (UGC April 2022).

(K. Hall)

The Chair shared goals for the 2022-2023 Faculty Senate. The Chair would like to see more communication between faculty and senators. Faculty Senate should strive to be proactive

instead of reactive in proposing ideas and concepts. Faculty Senate should take constructive steps to increase faculty morale.

(A. Bosman)

The Rankings Taskforce has been working on the problem of Andrews placing in the last 25% due to new ways of measuring. The taskforce met across the summer. The immediate solution is working on better and more accurate reporting. The key metrics measured are the 6-year graduation rate, faculty compensation, increased publications, reputation, and alumni giving rate. We are already seeing a rebound in our rankings at #299 for the last year. Discussion of which of the recommendations can the Senate most support. Discussion of how the recommendations can be accomplished when we have to prioritize initiatives. Discussion of the cost of action and the cost of inaction.

(R. Keele)

Invitation to participate in wellness events during the upcoming alumni weekend. A reminder about the [Certified Well Departments](#) program. Wellness is working on providing more autonomy and room for individual fit in the programs offered.

(K. Hall)

The Chair provided a report on the September 20-21 AAA Administrative Visit. o We have done well responding to all of their areas of concern. Note that recommendations are based on limited qualitative interviews/research, not quantitative data. In the area of Mission and Identity, commendations. In the area of Spiritual Identity and Service, commendations. In the area of Governance, recommendation that the board of trustees carry out a bi-yearly 360 evaluation of both the president and the provost to gather input from various constituents of the university. Currently, there is no continuous evaluation of the president. In the area of Programs of Study, commendations. Recommendation that administration review reciprocity across states regarding clinical rotations and license eligibility for students residing in other states. Current information in marketing materials is misleading in not adequately addressing this issue. In the area of Faculty and Staff, commendations. Recommendation that administration regularize on the master calendar the scheduling of 360 evals of all supervisors, allowing all employees to provide feedback. In the area of Educational Context, commendations. Recommendation to give urgent consideration to student housing and new partnerships for capital. Recommendation to resolve deferred maintenance on campus. Recommendation to carry out evaluation and resolution of outsourced IT service. Recommendation to implement strategies to help faculty and staff low salaries and intensive workloads. In the area of Pastoral and Theological Education, recommendation that seminary administration refine and evaluate the plan to have a faculty mentor assigned to each student.

: October 19, 2022