## AL TI E

By Bob Buford Grand Rapid Buford spends the

## STE / E JOBS

By Walter Isaacson New York, NY: Simon and Schuster (2011) Hardcover, 656 pages

Reviewed by SHAWN COLLINS

The title of this 656-page biography is simple and yet conjures up a wide array of images depending on the person reading it:

As a household name, Steve Jobs the person, the legend, means different things to different people.

credibility among followers as a likely result of six "key disciplines": discovering oneself, appreciating constituents, affirming shared values, developing capacity, serving a purpose, and sustaining hope. Using approachable language and a non-intimidating tone, Kouzes and Posner

## CRUCIAL CON' E

domineering in crucial conversations. In the final analysis, the authors of