But Cormode provides a unique contribution of wisdom for all in the leadership journey when he draws on insights from leadership research and literature, including the work of Ronald Heifitz, Max De Pree, Chris Argyris, and others. He presses Christian leaders to dwell in the daily thoughts and night-time fears of others in order to speak to their real life issues and concerns and to guide them into Christian frameworks for giving spiritual meaning to it all. Cormode