

2024 Fair Labor Standards

2024 Fair Labor Standards Act (FLSA) Changes

Toolkit for

What Counts Towards Overtime?

Only time worked is counted toward the 40 hours per week limit.

service at the university, and added to your available balance.

2. Longterm Sick Leave Bank you may accrue a maximum of four long term sick days per year. Due to a difference in tracking method, your accrued sick time eligibility has been converted to hours based on years of service at the university, and added to your available balance. Any prior long-term sick hours balance that was accrued from previous hourly positions will also be available.
3. Other Paid Time Off by policy, bereavement leave and jury duty leave is available for hourly employees. These hours must also be reported in the time clock system. During weather or other campus/office closures, the appropriate "time type" will be automatically entered into

What Will Not Change Not

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Frequently Asked Questions About FLSA Changes for Employees

Note: FAQs will be monitored and updated periodically.

status must be either exempt or ~~non~~exempt.