&53A5=E!/7=5@?@A!%4>83E76

-

!

, 34567!/7=5@?@A!%4>83E76

"=CC=>=5?=@!O: M7@>?6E!lNORR0NOSPJ<!

NWY

,%-."+!2O)+.'O/"!

-$./*#$0!1,/#)$!23($#*34)!

+54/678%$:#;#<3=>#(*$32$/#;#(*"?'O-$.';#(*&@*$!"#3<3)-$A+<O@@$BC*<&(#@0

.$/#0,1"$23,$4'#(*&*-9$!"#$:#;#<3=>#(*$32$/#;#(*"?'O-$.';#(*&@*$E#<&#2@

/3C,1#$%0*#,&0<@$23,$+54/678%$!"#$:#;#<3=>#(*$32$/#;#(*"?'O-$.';#(*&@*$
!"#3<3)-

!"#$%&'(&)"*$+,-F$G&<&0>$%&<#,$0('$$*"'#$H('$32$*"'#$G3,<'

!
-$5,66$'0$0!1,/#)$!23($#*34)!

I3C('O*&3(@32*"'#$/#;#(*"?'O-$.';#(*&@*$%#@@0)#$0)#$0('$$%&<@@&3(

G&<&0>$%&<#,$0('$$*"'#$J&@#$32$*"'#$.';#(*&@&.';#(*&@@@3.';#(*&@>K$

!

!   !

2%. +!0F%-)!) * +!, %- . "+!!

"GO)"!K‑'G+/'$+"!(%.!,O/,‑/O)'$K!O""'K$2+$)!/%OG"!

K‑'G+/'$+"!(%.!,%‑. "+!O""'K$2+$)"!

O8=: 7E?8!'@>7A5?>T!

O&&+$G'Z!N<!'$)+. &. +)'$K!/+))+. !K. OG+"!

/7>>75!K5=: 76!=@: !&7587@>=A76!

	! "#$%%&'()*+(	, --. ()/+(	0123()4+(	5--3()6+(	7&81'2891#'-3: (); +(
! "#$%&' (&) *+) ,+(-"+ $. %%'"*(#%"/"01*$"+),+(-"+() '&$+	! "#$%%&'$()' *+(*,-#"&') #-*%,. #-' /0#'*1%%#(/' -,/1$/,+(',(('/0#' -/1) # (/2-'%#3,+(4'	5$/,-6$*/+%,"&')#-*%,. #-'/0#' *1%%#(/'-,/1$/,+(',(' /0#'-/1) # (/2-'%#3,+(4'	5$/,-6$*/+%,"&')#-*%,. #-'/0#' *1%%#(/'-,/1$/,+(',(' /0#'-/1) # (/2-'%#3,+(4'	! 1%%#(/'-,/1$/,+(',-' 8++%%'&'#98"$,(#)' $()'1(*"#$%4'	: +'-1. ; ,--,+(4'<=' 5#*/,+(',-'; ,--,(34'
! "#$%%&' (&) *+) ,+ (-%'"+. *2"%/3&*4+ (-")/) 4&$1/5+ -"%6"*". (&$1/+ 1*27)%+ ' -&/)#)' -&$1/+ &##. "#+	! "#$%%&'$()' *+(*,-#"&',) #(/,6,#-' /0%##"%#"#>$(/' /0#'+(3,*$" 1() #%%&,(3',--1#-4'	<('&'/?+' 1() #%%&,(3' /0#+"+3,*$"",--1#-' $%#'*"#$%%&'$()' *+(*,-#"&' ,) #(/,6,#)4'<='<('&' /?+'-$/,-6$*/+%%&' 1() #%%&,(3' /0#+"+3,*$"",--1#-' $%#'*"#$%%&'$()' *+(*,-#"&',) #(/,6,#)4'	<('&'+(#' 1() #%%&,(3' /0#+"+3,*$""",--1#',-' *"#$%%&'$()' *+(*,-#"&' ,) #(/,6,#)4'<=' <('&'+(#'-$/,-6$*/+%/+%&%&' 1() #%%&,(3' /0#+"+3,*$""",--1#',-' 8#-# (/4'	5+; #',--1#-'$%#)' 8%#-#(/'/. 1'8++%%&' ,) #(/,6,#)'$()' 1(*"#$%4'	: +'-1. ; ,--,+(4'<=' 5#*/,+(',-'; ,--,(34'
! "#$%%&' (&) *+) ,+ #(%1("4&"#+()#)/0"+ (-"&##. "#+	! "#$%%&'$()' *+(*,-#"&' #-/$. ",-0#-'$()' #98"$,(-'/0#+"+3,*$"' -/%$/#3,#-'/0$/'),%#*"/&'$))%#--' 1() #%%&,(3'$()' -+"1/,+(-4'	<('&'/?+'-/%$/#3,#-' $%#'*"#$%%&'$()' *+(*,-#"&' #-/$. ",-0#-'/0#+"+3,*$"' -/%$/#3,#-'/0$/4'<='<('&' /?+'-$/,-6$*/+%%&' -/%$/#3,#-'$%#' 8#-#(/4'	<('&'+(#'-/%$/#3&' ,-'*"#$%%&'$()' *+(*,-#"&' #-/$. ",-0#-'/0#+"+3,*$"' -/%$/#3&',-'8%#-# (/4'	5/%$/#3&',-'*"#$%%&' 8++%%&'#98"$,(#)' $()'1(*"#$%4'	: +'-1. ; ,--,+(4'<=' 5#*/,+(',-'; ,--,(34'
8. (/&*"+) ,+(-"+ 2"0"/) ' 6"*(+) ,+(-"+ 2)$(%&*"7+("1$-&*4+ &*+(-"+&#()%3+) ,+(-"+ 9"0"*(*(+-:213+ ; 20"*(&#(+<-. %$-+	@$"$(*#)' 8%#-#(/"$"%&,+(+6' %#"#>$(/' ,(6+%%: $"%&,+(+6' /0#'81%8+-#-' *"#$%%&'-188+%%/-' /0#'81%8+-#-4' A**1%%&/#""1"*1,)7' /0+130/61"7,(B)#8/0'$($"&-,+(+6' /0#'+(8,*4'	C(6+%; $/,+(',-'),%#*"/&/+"/0#+"%$"' /0#'81%8+--#4'D++)' $()'$**1%%&/#' $($"&-,-+(6'/0#' /+8,*4'	C(6+%; $/,+(',-'*"&' 8$%%"&'%#"#>$(/'/+' /0#'81%8+--4'5+; #' $($"&-,-+6'/0#' /+8,*(E"$%3#"&' $**1%$/#4'	C(6+%; $/,+(',-*"&' -+; #?0$/'),%#*"/&/+"/0#' 81%8+--#4' A($"&-,-,-' -+; #?0$/'>$31#' +%'+(61-#)4'	: +'51. ; ,--,+(4'<=' 5#*/,+(',-'; ,--,(34"

<)66. *&$1(&)*+

O&&+$G'Z!V<!&.%K.O2!/+O.$'$K!%-),%2+"!

20")+."!&.%K.O2"!

N]   20!?@!&=6>35=;!2?@?6>5T!I20&2J!
     !

! "#$H≪#($VK$G"&*#$X#**#,@Y%0(C@1,&=*@$

R&*"$. ((3*0*&3(@

^3C,(0$32$*"#$. ' ;#(*&@*$

! "#3<3)&10$/31&#*-

G&≪&0>$%&≪#,$0(' $*"#$. ' ;#(*$+,&@&@

%#@@#()#,32*"#$X3,' 9$! "#$W,3="#*&1$%&(&@*,-32H≪#(VKG"&*#

! "#$H≪#($VK$G"&*#$H(1-1<3=#' &0

! "#$J&@#$32$. ' ;#(*&@>9$J#<&)&3($0(' $/31&#*-$&($%&' ?(&(#*##(*"?1#(*C,-$. >#,&10

V,022&*&&(($*"#$53<-$32$53<&#@

: 31*,&(#32*"#$/0(1*C0,-9$. $5&@*3,&10$/C,;#-$N_`8a?_`6b℗

I,3>$*"#$H(' 32*"#$G3,<' 3*"#$H(' @32$*"#$H0,*"9! "#$: #;#<3=>#(*32/#;#("?' 0-$. ' ;#(*&$%&@@&3)-

! "#$G3,' 9$/#0,1"&()\$X&;&()\$! #01"&()

! ,C@*$0(' $: 3CT*9$W#,1#=*&3(@32: &;&(#$$4(@=&,0*&3($&($/#;#("?' 0-. ' ;#(*&$5&@*3,-

. ' ;#(*&@*$J#;:&#R

J#2#1*&3(@