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,3455!<==89:>!89<=5;" 9(A&(B=(%"@6&'"&$"9(A&(B=(%"C?&'""
! ! ! 9D)/.E IGC?.BJ"FG??AB"

,6@A5=!B=C598=;"" -(.%)4),'D=L.)/%(*<L(/D"

':58A@786A!)=3=DE6:=;" M@?7N"6!@JCC!I

':58A@786A!+<493;" A.OD4)4-P.)/%(*<L(/D"

%FF97=!3674896:;"" 9(B4).%E"QD4-/4),:"R4<24A-(<'4A".)/"S41(<A.)"+/D2.&4$)"9D4&(:"#@!6"

%FF97=!E6@A5;" " QE".AA$4)&B()&"$)-E"

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G-//+)'$!H+",.'&)'%$!%(!,%-."+!!

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		5$'""61(.)&74"89:1(-1&,1" -&";)+'<"=-&-.'(>$' ?$'5+((1&'"%..+1."-&";)+' =-&-.'(>$' 8$'@<1)4)A>")B";)+'<" =-&-.'(>$' C$'D)(4*"E-13"	
F'	./)0$%&' ()*+' ,1 !	#$'"6+G4-,"57H:+." =-&-.'(>'10)&"6-J14K' /$'""L1&1(7'-)&74" 5<7441&A'1. 5$'"@<1)4)A-,74" 5<7441&A'1.	"
M'	2)$#)0$%&' ()*+',3 "	#$'"5)447G)(7'1"=-&-.'(>" IN,)""D7(* K' /$'"6)."67&*1H-," 5<7441&A'1. 5$'"N),-)"8,)&)H-,74" 5<7441&A'1.	" "
O'	.4/50$%& ()*'67 !	Y! %&'1(A1&1(7'-)&74" 5<+(,<"	8/55)#+'900/)0':5)0)#+%+;"#

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0-.<<".&&()/.)2(".)/"A.%&424A.&4$)"4<"%(OD4%(/".)/"U4&.-"/D("&$"&'("4)&()<(".)/"4)&(%.2&4U(").&D%("$1"&'("2$D%<("M*'(&'(%"1.2(J&$J1.2(:"$%"U4."m$$BNL"9&D/()&<".%("%(OD4%(/"&$"'.U("&'(4%" 2.B(%.<"&D%)(/"$)"1$%"&'("()&4%("/D%.&4$)"$1"&'("-(<<$)L"V1"."<&D/()&"BD<&"B4<<"B$%("&'.)" &'%(("'$D%<"$1"2-.<<:"&'("14).-",%./("*4--"=("-$*(%(/"=E"$)("1D--"-(&&(%L""

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0559>:<=:85!H=57A9D896:!1!B=9>E89:>

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89,,(&)!:##9(#!;,(-<,<)$.&!=!;,(#(&)<)$.&!	567!
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OG%-)!#%-.!'$")..-,)%.!

\$,(-4$"X.OD4)4"2$BA-(&(/"'4<"R84)"4)"W$D&'".)/"W$D),"Y/D-&"84)4<&%E"4)"
@?!`L"]("'.<"<'.%(/"'4<"A.<<4$)"1$%"&%.4)4),:".114%B4),:".)/"B()&$%4),"
E$D),"A($A-("4)"B4)4<&%E".<"."A.<&$%"1$%"@`"E(.%<"4)"9$D&'(%)"0.-41$%)4.L"
K'("1$2D<"$1"'4<"*$%>"4<"&$"'(-A"2'D%2'(<"=(2$B("4)&(%,()(%.&4$).-".)/"
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o! t D$&.&4$)"B.%><"A-.2(/".%$D)/".)E"(T.2&"A'%.<(<"$%"<()&()2(<"MC"$%"B$%("*$%/<N"&.>()"
1%$B"&'("&(T&"$%"<A((2'"$1".)$&'(%"4)/4U4/D.-L""

¥! X%(<()&4),".)$&'(%h<"*$%>".<"$)(h<"$*)"M(L,L:"A-.2(B()&"(T.B<:"'$B(*$%>".<<4,)B()&<Na"

¥! _<4),"B.&(%4.-<"/D%4),"."OD4Z"$%"(T.B4).&4$)"$&'(%"&'.)"&'$<("(TA-424&-E".--$*(/"=E"&'("&(.2'(%"
$%"A%$,%.Ba"

¥! 9&(.-4),:".22(A&4),:"$%"<&D/E4),"1%$B"<&$-()"OD4ZZ(<"$%"(T.B4).&4$)"B.&(%4.-<a"

¥! 0$AE4),"1%$B".)$&'(%"<&D/()&"/D%4),"."%(,D-.%"$%"&.>(J'$B("&(<&"$%"OD4Za"

¥! Y<<4<&4),".)$&'(%"4)".2&<"$1".2./(B42"/4<'$)(<&E"

¥! 9D=B4&&4),"&'("<.B("*$%>"$%"B.j$%"A$%&4$)<"&'(%($1:"*4&'$D&"A(%B4<<4$)"1%$B"&'("4)<&%D2&$%<:"
&$"<.&4<1E"&'("%(OD4%(B()&<"$1"B$%("&'.)"$)("2$D%<(L"

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9D22(<<"4)"#(&'(%E"].--"!??"M/4<.=4-4&4(<P.)/%(*<L(/D"$%"@F7J56!JF?7FN".<"<$$)".<"A$<<4=-("<$"&'.&"
.22BB/.&4$)<"2.)"=(".%%.),(/L"

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-5=!6F!+3=78A6:975!!

#$"%(2$%/4),"$%"<&%(.B4),"4<"A(%B4&&(/"4)"<(B4).%E"2$D%<(<L""

0$D%&(<E:"%(<A(2&:".)/"A%$1(<<4$).-4<B"/42&.&("&'.&"-.A&$A<".)/"2(--"A'$)(<".%("&$"=("D<(/"$)-E"1$%"2-.<<J
%(-.&(/".2&4U4&4(<"/D%4),"2-.<<"&4B(L""

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,6<<@:97489 6:5!4:M!-DM48=5!"!

+B.4-"4<"&'("$1142 4.-"1$%B"$1"2$BBD)42.&4$)".&"Y)/%(*<"_)4U(%<4&EL""9&D/()&<".%("%(<A$)<4=-("1$%"
2'(2>4),"&'(4%"Y)/%(*<"_)4U(%<4&E"(JB.4-:"8$$/-(:".)/"4qD(".-(%&<"%(,D-.%-EL"

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/=4A:9:>*@C!O77=55!"!

Y)/%(*<"_)4U(%<4&E"S(.%)4),"]D="'$<&<"&'4<"2$D%<("$)-4)(L"W$D%"S(.%)4),"]D="D<(%).B(".)/"
A.<<*$%/".%("&'("<.B(".<"E$D%"Y)/%(*<"D<(%).B(".)/"A.<<*$%/L"_<("&'("1$--$*4),"2$)&.2&"
4)1$%B.&4$)"41"E$D")(((/"&(2')42.-".<<4<&.)2(".&".)E"&4B("/D%4),"&'("2$D%<(:"$%"&$"%(A$%&"."
A%$=-(B"*4&'"S(.%)4),]D=L"

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_<(%).B(".)/"A.<<*$%/".<<4<&.)2("	'(-A/(<>P.)/%(*<L(/D"	M@F7N"56!

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K(2')42.-".<<4<&.)2("*4&'"S(.%)4),"]D="	/-4&P.)/%(*<L(/D"	M@F7N"56!JC7F?"
K(2')42.-".<<4<&.)2("*4&'"E$D%"Y)/%(*<".22$D)&"	'&&AGcc.)/%(*<L(/Dc'/2'.&c2'.&LA'A""	"

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/=88=A!IA4M=5!4:M!&=A7=:84>=5!

7`J!??k"""""Y"	I?JI5k"""""""Q"""	F`JF7k"""""""0"""	" "
"7?J75k"""""""YJ"	6`J67k"""""""QJ"	F?JF5k"""""""0J"""	" "
I`JI7k"""""""Qv"	6?J65k"""""""0v"	``J`7k"""""""R"	

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!"#*B#G*$%&"#

K'("Q",%./("4<"."<4,)"&'.&"E$D"'.U("2$BA(&()&-E"1D-14--(/".--"$1"&'("%(OD4%(B()&<"<&4AD-.&(/"1$%".)"
.<<(<<B()&"$%"2$BA(&()2E"(U.-D.&4$)L""\&"4<"."U(%E",$$/",%./(".)/"/(B$)<&%.&(<"."'4,'"-(U(-"$1"&'("
>)$*-(/,(:"4)<4,'&:"2%4&42.-"2$BA(&()2(".)/"A%$1(<<4$).-"A%(<()&.&4$)"<&.)/.%/<"(<<()&4.-"1$%".)"
4)/4U4/D.-"*4<'4),"&$"AD%<D(".".2.%((%".<"."A%$1(<<4$).-"-(./(%"4)"B4)4<&%EL!

!"#*A#G*$%&"#

Y)"Y",%./("4<",4U()"$)-E"*'()"."<&D/()&")$&"$)-E"1D-14--<"&'("2%4&(%4."1$%"."Q",%./(:"=D&"4)"/$4),"<$"
/(B$)<&%.&(<".)"./U.)2(/".2./(B42".A&4&D/("1$%"2$)&()&">)$*-(/,(:"2%4&4OD(:"<E)&'(<4<".)/"
4)/(A()/()&"4)<4,'&:"*'4-("(T'4=4&4),"'4,'-E"/(U(-$A(/"2$BBD)42.&4$)"<>4--<".)/"A%$1(<<4$).-"
AD=-42.&4$)"<&.)/.%/<"&'.&"*$D-/".--$*"&'(B"&$"AD%<D(".'4,'-E"2$BA(&4&4U(".2./(B42"2.%((%L!

!"#*C#G*$%&"

K'("0",%./("/411(%<"$)-E"1%$B"."Q",%./("4)"&'.&"&'("&%.4&<"$D&-4)(/"4)"&'("Q",%./(".=$U(".%(")$&"
2$)<4<&()&-E".AA-4(/L""]$*(U(%:"*4&'"/4-4,()2(".)/"=E".AA-E4),"1((/=.2>"1%$B"E$D%"-(2&D%(%:"&'("
.2./(B42"A%$2(<<"2.)"A%$U4/("AA%&D)4&E"1$%"."<&D/()&"&$"4BA%$U("&'(4%"2$)<4<&()2E:".)/"'()2(:"&'(4%"
,%./(L!

!"#*D#G*$%&"

K'("R",%./("A$4)&<"&$"."-4B4&(/"-(U(-"$1">)$*-(/,(:"4)<4,'&:".)/"2%4&4OD(:".<"*(--".<"&$"4)./(OD.&("OD.-4&E"
$1"*%4&&()"*$%>L""K'4<"B.E"=("=(2.D<("$1"."-.2>"$1"&4B("B.).,(B()&"$)"&'("A.%&"$1"&'("<&D/()&:"
/41142D-&E",%.<A4),"&'("2$)2(A&<"=(4),"&.D,'&:"D<("$1"+),-4<'"."<"."<(2$)/"-.),D.,(:"$%"."A(%<$).-"4<<D("
&'.&"4<".11(2&4),"$)(h<"2$)2()&%.&4$)".)/"B$&4U.&4$)"-(U(-<L""Y,.4):"*4&'"/4-4,()2(:".AA-E4),"1((/=.2>"
1%$B"E$D%"-(2&D%(%:".)/"<((>4),"<(%U42(<"$11(%(/"=E"&'("_)4U(%<4&E"-4>("&'("*%4&4),"-.="$%"&'("2$D)<(-4),"
2()&(%:"&'(".2./(B42"A%$2(<<"2.)"A%$U4/(".)"AA%&D)4&E"1$%"."<&D/()&"&$"<4,)4142.)&-E"4BA%$U("&'(4%"
A(%1$%B.)2(L"

!"#*F#G*$%&"

Y"1.4-4),",%./("4<",4U()"*'()"U(%E"-4B4&(/"$%")$"/(B$)<&%.=-("2$BA(&()2E"'.<"=(()"$=<(%U(/L""""
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