

Delimitation of Academic Freedom for the Faculty and Staff of the Seventh-day Adventist Theological Seminary at Andrews University

The Seventh-day Adventist Theological Seminary (SDATS) values and promotes academic freedom to facilitate an optimum spiritual and intellectual environment in which excellence in teaching, rigorous academic research and vigorous scholarly dialogue, as well as the personal growth of its students, staff, and faculty, can take place. It also expects from its faculty a firm support of and commitment to the beliefs and lifestyle of the Seventh-day Adventist Church. Therefore as a faith-based confessional institution of higher learning, the SDATS hereby delimits the academic freedom that you as a faculty may exercise in your teaching and writing as well as in your personal life. What is stated below is not something new but descriptive of the practices and assumptions that the SDATS has had in place for engaging in all its search and hiring processes. The intent of this document therefore, is to make explicit what has been assumed hitherto by the administration and faculty of the SDATS whenever they look into

